



## The Difference

Walsh Benefits provides clients with full-scale, pro-active Human Resources and Workplace Conflict Resolution services. We protect our clients by preventing problems before they arise.

### Standard Services

For each client, Standard services include unlimited access with a Human Resources Advisor, **plus 1 hour** with a Conflict Resolution Advisor in addition to **unlimited e-mail**. Standard services also include assistance with/advice on:

- . Performance Management
- . HR Audits
- . Employee Handbook Review
- . Harassment & Discrimination Complaints
- . Immigration
- . Job Descriptions
- . Compensation and Total Rewards
- . Policy & Procedure Review
- . Wage & Hour/Equal Pay Act Regulations
- . Leave Policies
- . Conflict Resolution
- . Employee Relations
- . Talent Selection & Retention
- . Statutory Compliance
- . EEO/ADA/FMLA Administration
- . HIPAA, ERISA Compliance
- . Recordkeeping Support
- . Training & Development
- . Mandatory Training Programs
- . Research
- . Risk Management Assessment
- . Internal Investigation Support
- . Mandatory Workplace Notices